



Pacific Studio is a nationally-recognized Museum Exhibit Design and Fabrication Company, dedicated to producing unforgettable experiences. We build value, function, and engagement into everything we make. Pacific Studio blends Old World craftsmanship with emerging technologies to produce unparalleled environments. From hand-painted murals to fine woodworking and digital interactives, we set the

bar for quality. With 100+ skilled technicians, 40,000 square feet of manufacturing space, 30 years of experience, and the highest standards in design, fabrication, and craftsmanship, we are dedicated to our craft and proud of our impeccable results.

Pacific Studio currently has an exciting opportunity for a talented and experienced **Production Spray Booth Painter** to join our team! The person in this position is responsible for painting and finishing manufactured project components and completing assigned projects on time and accurately, per project requirements. That person will be joining a team of creative people who are building unique museum exhibits and are passionate about making a lasting cultural difference. Teams at Pacific Studio work on several projects at once, requiring all members to be quick on their feet, efficient, and precise. The ability to work collaboratively is vital.

Wage: \$17.00 - \$22.00 per hour

Benefits: 401(k), 401(k) matching, Dental insurance, Employee assistance program, Flexible spending account, Health insurance, Health savings account, Life insurance, Paid time off, Paid holidays, Vision insurance

Official working hours: Monday thru Friday 6:30am-3:00pm

Qualifications Required:

- At least one year experience with mixing and spraying catalyzed paints, spray booth operation, equipment maintenance and using air assisted, professional airless and HVLP systems
- At least one year experience in substrate prep, interior and exterior finishes
- Experience using a saws, grinders, pneumatic tools, and hand tools
- Demonstrable skill with paint finishes, color mixing, and spatial orientation
- Ability to travel out of town, state, and country for extended installations
- Ability to work beyond normally scheduled hours to include nights, weekends and holidays
- Must be able to communicate easily and clearly in English, both written and spoken
- Must be able to legally work for any employer in the United States of America

Qualifications Desired:

- Previous experience in an art/production/manufacturing type environment or autobody finish

Essential Functions and Responsibilities:

- Obtain project information packet from the Art Department Manager: ask the Art Department Manager for direction and clarification if any ambiguity arises during the course of the work
- Evaluate project requirements and present options for efficiencies to the Art Department Manager
- Paint and finish manufactured project components accurately and within the time allotted as instructed by the Art Department Manager
- Keep the Art Department Manager fully informed on the progress of the work being performed
- Submit finished work to the Art Department Manager for review and approval
- Identify and respond to issues that arise during the fabrication and installation process: recommend materials, processes, and/or procedures for approval by Project Managers
- Perform regular maintenance and cleaning of the paint shop and equipment as requested
- Maintain a positive and supportive work environment that encourages the sharing of information and ideas

- Complete all work in a safe and conscientious manner: report all injuries, potential work area hazards, and unsafe practices to the Art Department Manager in a timely manner

Success Factors/Job Competencies:

- Ability to think creatively and respond proactively to unanticipated complications during fabrication and installation
- Ability to interact tactfully and positively with all levels of staff, management, and maintains effective working relationships with a variety of people, including clients
- To respect that, though independent thought is valued, overriding consensus may be reached which may differ from yours, but is in the best interest of moving forward
- Possess strong initiative and self-motivation
- Ability to effectively establish work priorities, and to make independent decisions
- Detail oriented with excellent organizational skills
- Ability to work effectively under pressure while maintaining a high level of productivity

Physical Demands and Work Environment: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

- *Physical Demands* - On (paint) shop floor majority of the time, standing-using equipment and PPE; bending, stooping, twisting, balancing, using hands, eyes, feet; may lift up to 40lbs
- *Work Environment* - Enclosed, dusty, cold, hot, concrete floor, adequate lighting; PPE required for extended periods

Ability to commute/relocate:

- Seattle, WA 98107: Reliably commute or planning to relocate before starting work (Required)

Application Question(s):

- What kind of experience do you have using HVLP spray guns?
- What kind of experience do you have working with catalyzed solvent-based paints?
- You have just sprayed some objects in the spray booth and you must wait for them to dry, how do you seek your next work effort?
- Are you willing to work overtime if needed?

How to Apply

If interested in this position, please e-mail your resume to careers@pacificstudio.com.

Join, Learn, and Have Fun

Pacific Studio provides a competitive benefits package and a culture that promotes employee performance and success. Benefits include generous medical, dental, and retirement options, three weeks of leave per year and seven paid holidays.

Pacific Studio is an equal opportunity employer, and we will not discriminate against any individual, employee, or application for employment on the basis of race, color, marital status, religion, age, sex, sexual orientation, national origin, handicap, or any other legally-protected status recognized by federal, state, or local law.